

# IPANZ 2020: PLAN FOR DELIVERING THE VISION

## Our 2020 context

- Increasing concern around data and privacy
- Growing impact of social media
- Digital opportunities and threats
- Public Sector reforms putting increased emphasis on culture and collaboration
- Government focus on Māori/Crown relationships
- 2020 is election year
- Global pressures such as climate change

## Strategic priorities

**Public sector of the future:** We equip public sector professionals, especially mid-level and more junior, with the confidence, capability and skills to thrive in the face of the challenging trends

**State sector reform:** We influence the design and implementation of the State Sector Act legislation, especially the cultural change that will be so important in the sector

**Values and principles:** We help ensure that the values and principles vital to the public sector are not rhetoric and never eroded despite pressures and change.

## Core workstreams

We will build knowledge and capability for public sector professionals to respond and thrive in the face of external demands and pressures; especially

- Collaboration across all boundaries
  - Building Māori/Crown relationships
  - Stewardship for future public value
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- Prepare a submission on the reforms and build knowledge of the reforms
  - Support effective implementation of the reforms with a focus on organisational culture.
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- Ensure the espoused aspiration to demonstrate public sector ethics, values and principles is fully reflected in the lived experience of public sector professionals.

## Measuring success

We will know we have been successful when our members tell us (via our member survey and evaluative enquiry) that:

- ✓ We have given them knowledge to help navigate the challenges of their roles
- ✓ They are informed about, state sector reforms, and they perceive cultural change is beginning.
- ✓ Public sector values and principles are understood and reflected in their practice

And we will retain flexibility to respond to issues and opportunities as they present themselves to our members