

WHAKATAUKĪ



Ruia ki te koraha ka hua kore.

Ruia ki te whenua ka hua mai.

When the ground is fertile, the seeds you sow will prosper.

If it is barren, the seeds will wither.

KAWA

WHY WE EXIST

Our purpose is to promote a strong public sector through connecting people and ideas.

Our vision is a thriving public sector lifting the wellbeing of all New Zealanders.

WHO WE SERVE

We are the national body for public sector professionals.

We serve our members by building a community of learning and practice about public service.

TIKANGA

WHAT WE DO

1 Whanaungatanga
Connect people and ideas

2 Akoranga
Build capability within the public sector

3 Kaitiakitanga
Support future good government

KAUPAPA

HOW WE DO IT

- Provoke thought and broker ideas
- Provide a neutral and independent space for robust debate
- Bridge across sectors and within the public sector

- Facilitate tuakana-teina—sharing knowledge amongst ourselves
- Support ako—reciprocal sharing and learning
- Focus on the practice of public service

- Provide resources about public service values, principles and processes
- Comment publicly on public sector governance and management issues
- Catalyse change

MATAURANGA

THE VALUES WE ARE KNOWN FOR



Practice-oriented

Supporting the work of the public sector.



Agile

Staying focused on what is relevant.



Courageous

Pushing the boundaries.

Our passion for public service and thirst for learning

Independent

Providing safe space for exploration and critique.



Future-focused

Building better government.



Credible

Sustaining our integrity.



WHAT DRIVES US

We will...

Demonstrate a contemporary view of Te Tiriti and support the Crown in its relationships with Māori

Enable a community of learning and knowledge

Collaborate with aligned partners

Widen our reach beyond a Pōneke/Wellington policy focus

Make our decisions from a base of diverse voices

So that...

Te Ao Māori/Te Tiriti/equity for Iwi and Māori is part of how our organisation works.

Ehara taku toa i te toa takitahi, engari he toa takitini—my strength is not as an individual, but as a collective.

We increase our impact.

Kanohi kitea (consistent presence)—we are accessible to many, wherever, whenever for a wide range of public service activities.

We appropriately serve many different types of people.

By targeting these focus areas...

Strengthen our role as an independent voice on the public sector

Support Māori-Crown relations

Deliver services to our members

Work with and through others

Improve organisational enablers

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